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| **Nominee** |  |
|  | Full Name + Professional Designation |
| **Nominator** |  |
|  | Full Name + Professional Designation |

**Ongoing Commitment to Mentoring (40 points)**

* *Mentoring – many formats considered (i.e.. one-on-one, mentoring within a company, mentoring with a professional organization, mentoring within a university or student organization, mentoring/coaching within K-12 programs, mentoring activities outside of the profession)*
* *Helps mentees to advance in their careers and promotion (e.g. Collaboration, networking, presenting)*
* *Aids mentee in developing leadership skills*
* *Helps to achieve a balance between career and personal life*

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**Effectiveness as a Mentor (20 points)**

* *Number of mentees and accomplishments of mentees*
* *Outstanding in supporting, encouraging and promoting education, professional and personal development*
* *Encourages mentee to develop individual talents and strengths by acting as an advisor and guide*
* *Successful role model*

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**Participation as a Mentor (20 points)**

* *Personal goals and accomplishments, philosophy and/or outcomes associated with mentoring activities*
* *Demonstrated ability to nurture the intellectual, creative and professional growth of mentees*
* *Demonstrated success in the area in which he/she mentors*

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**Letter from Mentee (20 points)**

* *Examples of mentor/mentee partnership that fostered career growth and/or provided value to development as a Professional Engineer or Professional Geoscientist*

**Personal and General Information (not scored)**

* *Education, publications, directorships, honours and decorations and other relevant information*

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