Terri Steeves P.Eng, FEC, FGC (Hon), ICD.D

PROFILE

An effective collaborator with demonstrated ability to bring people together to achieve better outcomes. Coach and mentor providing real and effective feedback to allow individuals and teams to develop, grow and achieve their potential. Reflective and thoughtful leader continuously identifying opportunities for improvement in process, people and technology.

EXPERIENCE - TC ENERGY - 1990-2024

VP. Mexico Integrity, Operations & Projects
April 2021 – February 2024
Successfully integrated engineering,
operations and projects departments into one
team, improving collaboration, integrated
planning and risk management.

Vice President, Canada Gas Operations

June 2019 - March 2021

Led the safe, reliable operation through-out the pandemic upholding personnel safety during 24/7 field operations.

Designed, proposed and executed the integration of Canada Gas Operations and Projects into a new consolidated organization.

Vice President, Projects

June 2015 - May 2019

Planning and implementation of major expansion projects (\$1 - \$3 B /year), including natural gas pipelines and power plant projects in Canada, USA and Mexico.

Awarded three projects (\$4 B) in competitive bids in Mexico.

Completed due diligence for US Columbia Pipeline acquisition, including evaluation of expansion projects (\$7 B).

<u>Director</u>, <u>Regional</u>, <u>Operations</u>

January 2012 - May 2015

Safe, reliable operation and maintenance of natural gas transmission assets in Southern Alberta and British Columbia.

Manager, Energy Projects

October 2009 – December 2011 Implementation to project close-out for test cell, combine cycle, simple cycle and wind power generation projects.

EDUCATION

University of Calgary

BSc. Electrical Engineering General Management Certificate

Rotman School of Business
Institute of Corporate Directors (ICD), DEP

ASSOCIATIONS / BOARDS

APEGA: Member, Volunteer, Councilor

ICD: Member

Agriculture for Life: Board TransCanada Turbines: Board TransQuebec Maritime: Board

Infraestructura Marina del Gulfo (IMG): Board

TC Mexicana: Board

Canadian Energy Pipeline Association (CEPA):

Operation Committee

Young Pipeline Professionals (YPP) - Mexico:

Advisor, Mentor

International PipeLine and Offshore

Contractors Association (IPLOCA): HSE & CSR

Committee

SKILLS

Collaboration
Effective Listening
Effective Decision Making / Judgement
Building strong teams
Systems Thinking